



CARING PARTNERS GLOBAL

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ANNUAL GENERAL MEETING

Minutes

Wednesday March 23, 2022

1300-1345

Teleconference via google meets

ATTENDEES

Phil Dick, Glenn Pascoe, Ron Bell, Sylvia Scott, Stephen Scott, Sue Robertson

1. Phil Dick, chair, welcomed all to the AGM and called the meeting to open.
2. Minutes of the AGM of April 2021 were reviewed and accepted– Ron/Glenn; carried
3. Phil Dick gave a report from the chair (see below)
4. Review of Strategic Plan: (see below)
There have been a number of milestones achieved, despite the pandemic and the challenges it has created. The various subgroups will continue to pursue the actions identified.
5. Education Report presented by Ron Bell. (see below)
6. Motion to accept the above reports - Glenn/Ron: carried
7. Financial Report
 1. Glenn Pascoe presented the audited financial statement for 2021 – motion to accept by Glenn, seconded by Sue – motion carried.
 2. 2022 Budget – reviewed and approved – motion - Glenn/Ron; carried
 3. Appointment of 2022 auditor – it was agreed that the auditor for the 2022 year would be Mary-Jo Fedy of the firm KPMG – motion – Glenn/Ron
8. Call for Nominations - all directors are returning for another year
9. Election of 2020 executive office – acclaimed - Motion – Glenn/Ron; carried



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1. Chair – Phil Dick
 2. Recording Secretary – Sue Robertson
 3. Treasurer – Glenn Pascoe
 4. Chair Education Committee- Ron Bell
10. Meeting was adjourned at 2:15 pm

Reports for AGM 2022

Caring Partners Global Chair Report

The past year, 2021 has been as eventful and met by our Board with gratitude. We are thankful for our donors. We are thankful that our partners at the Matangwe Health and Community Development Project continue to strive toward excellence. We are thankful that despite a global pandemic, we can continue our work here and with our Kenyan partners.

The Board has focused upon several actions in the past year. We continue to maintain and review our policies, updating those on a regular basis. We have also undertaken a strategic review of our strategic planning, with a focus on four key areas which include:

- Economic Development
- Education
- Evidence-Based Leadership Development
- Global Experience

The Board has also engaged Grant Advance Solutions to access additional partners for special project fundraising. It has become clear that the Matangwe Health and Community Development Project requires a significant upgrade to its medical facilities to maintain its status as a registered hospital in Kenya. Renewal of the facility is key to the long-term financial sustainability of the hospital as it relies upon Kenya's National Health Insurance Fund (NHIF) re-imbursements to support its operational costs.

Water storage, agricultural development, our education program and feeding program also continue to be areas of focus for fund-raising and support at MCHDP.



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Our partnerships in education with MCHDP stands out as a beacon for hope in the communities where it operates. We have continued to maintain education support throughout the pandemic and the students we support continue to score in the top quartile of national testing, stand in the top 10 percentile for completing their education and have an employment rate which is greater than twice the national average for educated youth post-graduation.

As we look to the future, the Board seeks to discern additional board members with key skills to complement our existing board members. Fund-raising remains a priority.

Respectfully submitted, Phil Dick, Chair, 2021

EDUCATION REPORT FOR CPG AGM March 2022

PRIMARY AND SECONDARY SCHOOL STUDENT SPONSORSHIPS

As a result of various interruptions due to the covid-19 virus, the 2021 school year for primary and secondary school students did not commence until July 26th, 2021. Term 1 lasted from July 26th until October 1st, followed by term 2 from October 11th until December 23rd, and then term 3 from January 23rd to March 4th, 2022. Standard 8, primary school students wrote the exams for their K.C.P.E. from March 7th to March 10th, 2022, while the form 4 secondary school students will write the exams for their K.C.S.E. from March 11th to April 1st, 2022.

Throughout the 2021 school year, the CPG/MCHDP partnership supported 3 primary school students, and 34 secondary school students. Two of the three primary school students presently wrote their K.C.P.E. exams, while nine secondary school students will write the exams for their K.C.S.E.

The 2022 school year for primary and secondary school students will commence on April 25, 2022, and all three terms will be completed by the end of the year. The 2023 school year will finally return to follow the calendar year, probably beginning in late January, 2023.

We will welcome 8, new, sponsored students, who will begin the 2022 school year in form 1 at various secondary schools. Since 9, sponsored students will have written their K.C.S.E. exams in March, 2022, and since one student is expected to return for another form 4 year, we expect to still be sponsoring 34 secondary school students during the 2022 school year. However, that does not include the two students who were in standard 8 in 2021. They are both fostered students, and a decision will have to be made concerning any further educational support. We will have only one student in standard 8 attending a primary school during the 2022 school year.



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POST-SECONDARY STUDENT SPONSORSHIPS

The covid-19 pandemic also caused various interruptions to the education received by many of our sponsored post-secondary students. Many were forced to continue their studies virtually on-line, while others simply were forced to return home for periods of time. As a result, many students who were expected to graduate at the end of 2021 may still be attending classes in 2022, and may not graduate until the end of 2022. This makes it difficult to determine how many post-secondary school students are actually still in school, but we do have a clear determination of how much money has been provided so far by CPG to support their education, making sure the cost does not end up more than what was donated.

Records indicate, during the 2021-22 school year we were sponsoring 51 post-secondary students, with 37 attending universities and 14 attending colleges. Of course other sponsored post-secondary students were still in school as a result of periodic delays caused by the virus. However, with 16 expected college and university graduations throughout 2022, countered by 8 new form 4 secondary school graduates, along with 6 new R.A.W.E.F. recipients, we expect the number of sponsored, post-secondary school students during the 2022-23 school year to be 49.

FEEDING PROGRAM AND UNIFORM PROVISION

Throughout 2021, and presently in 2022 we continue to provide funds to support the lunch-time feeding program for between 400 to 500 students at Matangwe Primary School, and students in the Early Childhood Education program at the Matangwe Community Centre. Also, we provide the funds to provide a lunch-time meal for all staff working at the Matangwe Hospital.

I am not aware of money being spent to provide uniforms for the primary school students at Matangwe Primary School or in the ECD Program during 2021 and 2022, as was done in previous years.

GENERAL INFORMATION

1. In 2022 we expect to be sponsoring a total of **84 students**, with 1 in primary school, 34 in secondary school, and 49 at post-secondary institutions. There may be other sponsored students still attending post-secondary schools, but the financial support they may require has already been provided before the end of 2021.
2. Once new students begin their sponsorships in 2022, a total of **269 young Kenyans** will have received sponsorships since 2006 as a result of the CPG/MCHDP partnership.



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3. Depending on what the new form 4 graduates tend to do regarding their future education, what follows is a close overview of outcomes as a result of these sponsorships.
 - (a) **185 students** will have passed through, and are no longer being sponsored:
 - 8 dropped out before graduating from secondary school
 - 20 went as far as a secondary school graduation
 - 63 enrolled at colleges to obtain a Certificate or Diploma
 - 94 enrolled at university to obtain a Bachelor Degree
 - (b) **84 students** are presently being sponsored:
 - 1 at primary school
 - 34 at secondary school
 - 8 at college (Certificate or Diploma)
 - 41 at university (Bachelor Degree)
4. Despite inflation taking place in Kenya, the amount of funding presently donated by Canadian sponsors will cover the extra costs involved, and we should not seek a donation increase from any of our sponsors.

Ron Bell, Chair education Committee

CPG Strategic Plan 2021-2023
Evaluation March 2022

AREAS OF FOCUS	GOALS 2021-2023	Achievements to March 2022
ECONOMIC DEVELOPMENT	<ol style="list-style-type: none"> 1. Achieve financial sustainability for operations at Matangwe in all business units (health care, education, food security and entrepreneurship) 2. Prioritize CPG fundraising on capital needs and new program development 3. Hold at least 1 fundraising event per year 	<ol style="list-style-type: none"> 1. Health care has achieved operational sustainability yet still requires support for upgrade and renewal. Food security and entrepreneurship are need focus. 2. Grant Advance Solutions engaged for capital projects 3. Fundraising events remain on hold through the pandemic



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<p>EDUCATION</p>	<ol style="list-style-type: none"> 1. Support a minimum of 92 sponsored students per year 2. Build younger cohort (less than age 60) of new sponsors 3. Identify opportunities for local entrepreneurship 	<ol style="list-style-type: none"> 1. For the 2022 school year we are sponsoring 84 students 2. Will use Grant Advance Solutions to identify new sponsors 3. N/A
<p>EVIDENCE BASED LEADERSHIP DEVELOPMENT</p>	<ol style="list-style-type: none"> 1. Enhance leadership and governance skills in Matangwe Board of Directors and Leadership Team members 2. MCHDP successfully achieves sustainable beneficiary ownership based on excellence in governance and leadership skills development 3. The CPG Board uses an interdisciplinary approach in its provision of effective stewardship of CPG and oversight for the programs and services of MCHDP 	<ol style="list-style-type: none"> 1. Leadership training for Matangwe Board of Directors and Leadership Team members has been identified 2. MCHDP has approached operational sustainability for the health care program 3. The CPG Board has launched an interdisciplinary approach



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<p>GLOBAL EXPERIENCE</p>	<ol style="list-style-type: none"> 1. Strengthen partnerships in Canada, Kenya and globally – existing and new 2. The role of volunteers with CPG is revised to support international development learning opportunities in Canada and Kenya 3. CPG provides valuable opportunities for gaining knowledge and skills in international development specific to impoverished environments and populations 	<p><u>Partnerships</u></p> <ul style="list-style-type: none"> • Identified list of past and current donors and sponsors • Developed list of potential future partnerships • Letter to past and current sponsors highlighting achievements of past 25 years; letter posted on website • Signed on to Grant Advance Solutions • Sent out first letter of inquiry for Maternal Program <p><u>Volunteers</u></p> <ul style="list-style-type: none"> • Identified roles for volunteering with CPG both in Canada and Kenya • Developed role descriptions for volunteers • Updated volunteer section on website, added role description
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